



Illinois Network for Advanced Manufacturing

INAM Grant Meeting  
Community College Consortium Members

May 1 – 2, 2013

Wednesday May 1<sup>st</sup> 9 AM – 4 PM

Thursday May 2<sup>nd</sup> 8:30 – 1 PM

T – Building, Room 1001

Conference Center

Meeting held at

Joliet Junior College  
1215 Houbolt Road, Joliet, IL 60431

(815) 729-9020

Hotels for overnight accommodations

Fairfield Inn; 1501 Riverboat Center Drive; Joliet, IL	815.741.3499
TownePlace Suites; 1515 Riverboat Center Drive; Joliet, IL	815.741.2400
<i>Additional Option:</i>	
Hollywood Casino; 777 Hollywood Blvd; Joliet, IL	888.436.7737



Illinois Network for Advanced Manufacturing

## INAM Consortium Committee Meeting

May 1 Wednesday 8:30 AM – 4 PM  
May 2 Thursday 8 AM – 12 Noon followed by lunch

Joliet Junior College 1215 Houbolt Road, Joliet, IL 60431  
Building T - Conference Center Room 1001

### AGENDA

**Goal of conference:** *To better understand how all INAM Grant components coalesce to demonstrate to DOL, the consortium is meeting its obligations. To answer questions, issues, or concerns related to accomplishment of grant deliverable. To foster an exchange of information and ideas among consortium members.*

#### WEDNESDAY, MAY 1

8:30 AM	FULL BREAKFAST	(provided by the Consortium)
9:00 AM	Welcoming remarks	R Lake
	➤ Introduction of attendees	
	➤ Review of Agenda and meeting packet	
9:20 AM	Overview of intent of INAM Grant	R Lake
	How do we meet the DOL objectives	M Coons
10:30 AM	Short Break	
10:45 AM	Beginning the work on grant Strategies	R Lake
NOON	LUNCH	(provided by the Consortium)
1:00 PM	Strategy Task Force Breakout Sessions	Group
	Task Force 1.2, 2.1 and 2.2	
	Task Force 2.3 (5 curriculum groups)	
2:45 PM	Short Break	

3:00 PM Sharing of work by Strategy Task Force Groups Group

4:00 PM Adjourn Dinner on own  
Suggested restaurant located next to Ramada  
Heroes West Sports Grill 815-725-1234  
153 Commerce Dr. Joliet, Illinois

## THURSDAY, MAY 2

8:00 AM CONTINENTAL BREAKFAST (provided by the Consortium)

8:30 AM Welcome and introduction of Evaluator Team

8:40 – 10:00 AM Overview of quantitative data required George Fox

Participants from each college will set together using the laptop of the person inputting the data to better understand what data is required for the data base system

Counting of the students:

- 1) Starts July 1, 2013 those meeting specific criteria:
  - a) an Educational Plan (*signed by student*)
  - b) enrolled in designated curriculum in one or more of 5 Mfg curriculums (2-3 certificates and degree in each) and the CPT certificate.
- 2) Continues until September 30, 2015

Implementation data (the second part of the data to be collected) will be obtained by utilizing interviews, focus groups, and surveys with the assistance of each INAM Consortium College.

10:00 AM Short Break  
Room will be reset for President's Advisory Meeting

10:30 AM Consortium College President Advisory Meeting

NOON LUNCH (provided by the Consortium)

Adjournment after lunch. Thank You for all your hard work and travel safely.



Illinois Network for Advanced Manufacturing

## **List of INAM Consortium Member Colleges**

1. College of DuPage
2. College of Lake County
3. Daley (City Colleges)
4. Danville Area
5. Elgin
6. Harper (Grant Fiscal Agent)
7. Illinois Eastern
8. Illinois Valley
9. John Wood
10. Joliet
11. Kankakee
12. Kishwaukee
13. Lincoln Land
14. McHenry
15. Oakton
16. Prairie State
17. Richland
18. South Suburban
19. Southwestern
20. Triton
21. Waubonsee

## **INAM GRANT REPORTS DUE**

**1<sup>st</sup> Year: October 2012 – September 30, 2013**

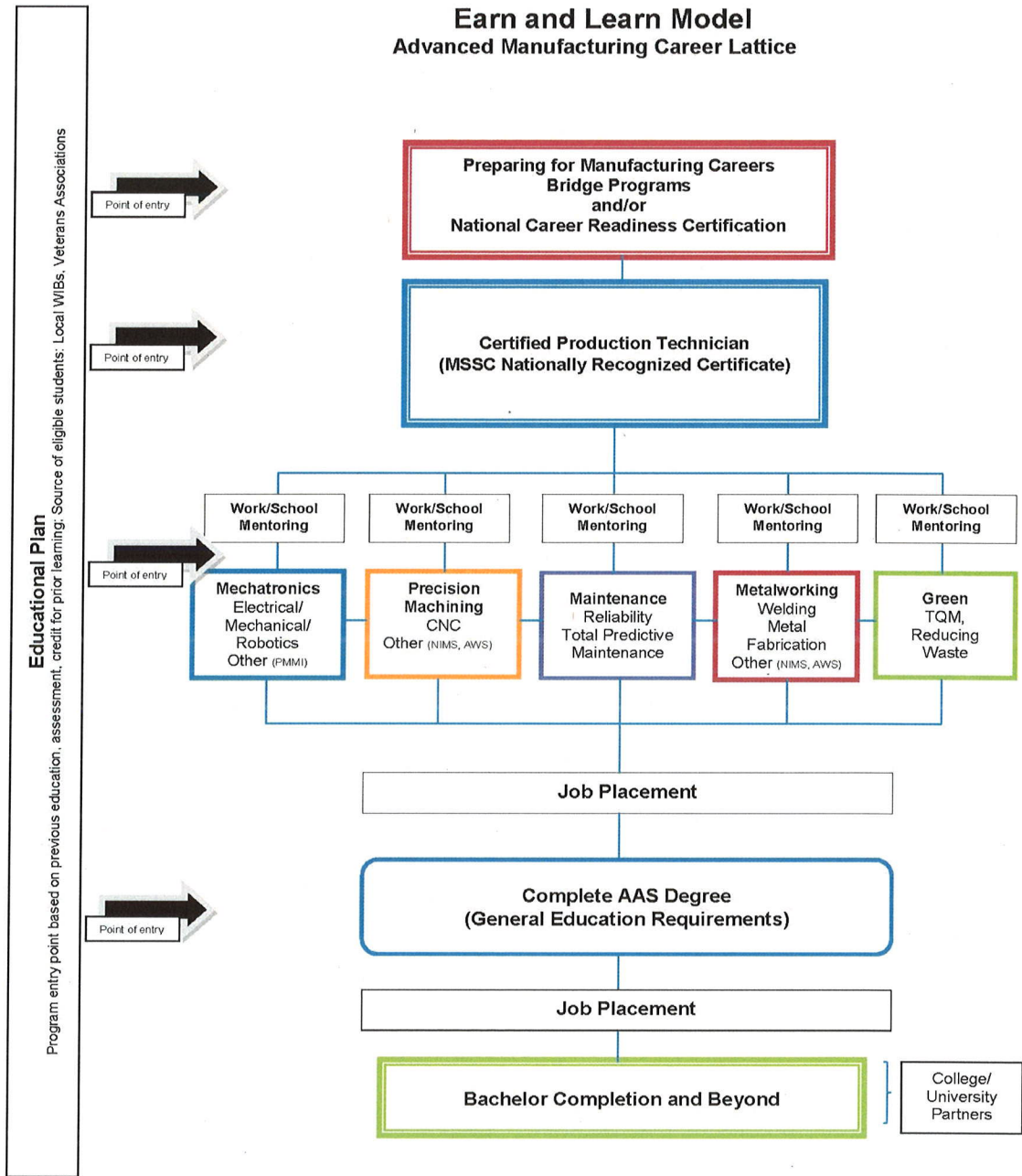
<b>Quarter Ends</b>	<b>Quarterly Report Due</b>	<b>Reporting Activities Occurring Between</b>
<b>December 31, 2012</b>	<b>February 14, 2013</b>	<b>Oct 1 – Dec 31, 2012</b>
<b>March 31, 2013</b>	<b>May 15, 2013</b>	<b>Jan 1 – Mar 31, 2013</b>
<b>June 30, 2013</b>	<b>August 14, 2013</b>	<b>April 1 – June 30, 2013</b>
<b>September 30, 2013</b>	<b>October 15, 2013</b>	<b>July 1 – Sept 30, 2013</b>

**Consortium members: a) Monthly Activity Report of college INAM Grant activities due to grant office 1<sup>st</sup> of each month**

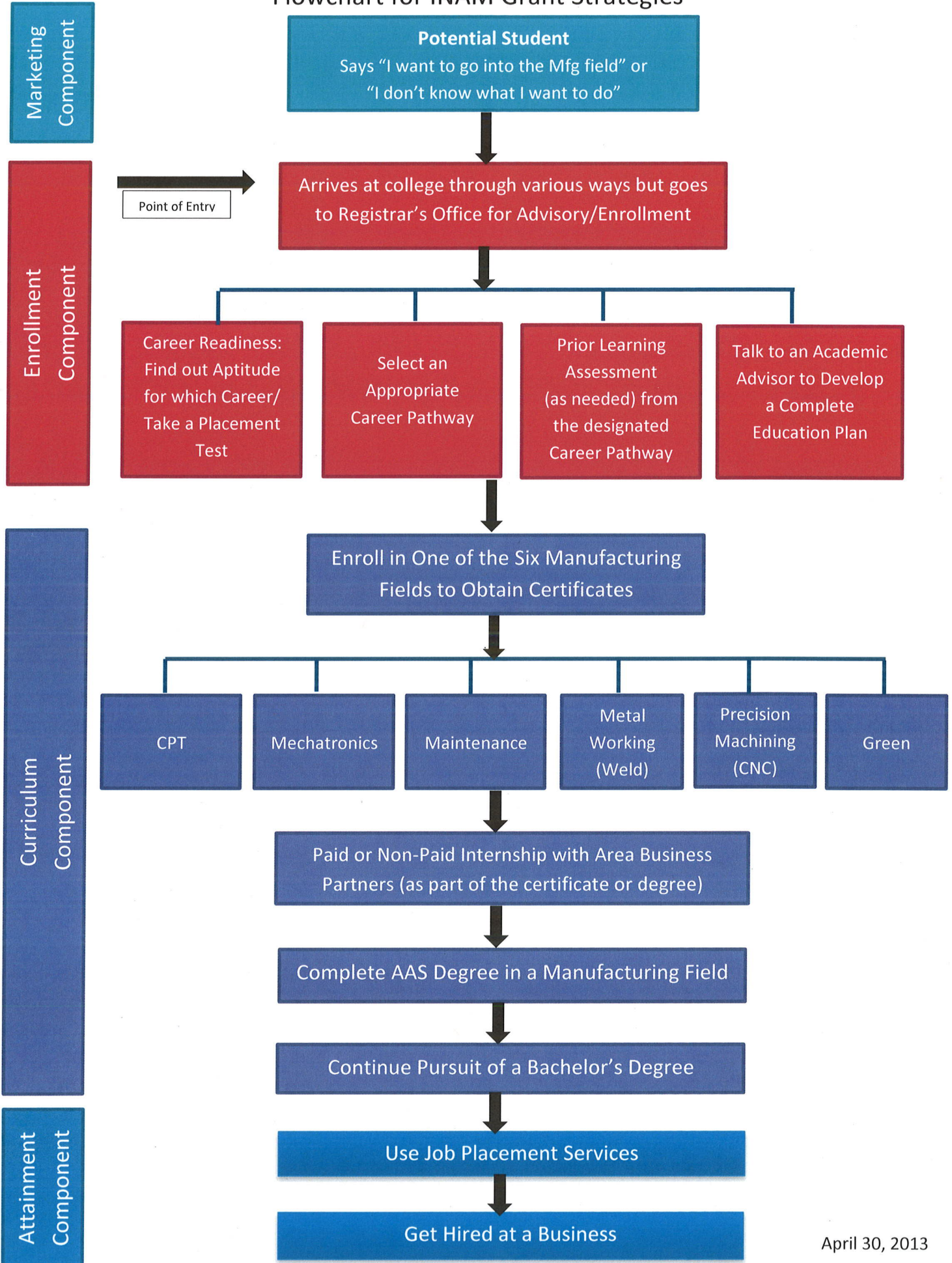
**b) Monthly Invoice for reimbursement of approved expenses due to grant office 15<sup>th</sup> of each month**

Diagram 1

### Earn and Learn Model Advanced Manufacturing Career Lattice



# Flowchart for INAM Grant Strategies



**EARN AND LEARN  
ILLINOIS NETWORK FOR ADVANCED MANUFACTURING  
Priorities and Strategies**

Priority 1.0	Create educational plans that provide a clear pathway and lattice to industry-recognized credentials in advanced manufacturing.
Strategy 1.1	Develop educational plans outlining coursework and timelines.
Strategy 1.2	Develop a mechanism for awarding academic credit for prior learning.
Priority 2.0	Implement programs along the career pathway and lattice that meet advanced manufacturing industry needs and result in industry-recognized credentials and/or associate degrees.
Strategy 2.1	Offer bridge programs in technical skills.
Strategy 2.2	Offer programming leading to the National Career Readiness Certificate (NCRC).
Strategy 2.3	Enhance programming in areas of specialization certificate programs.
Strategy 2.4	Offer associate degree completion.
Priority 3.0	Develop online and technology-enabled learning by strategically aligning INAM programs with technology purchased by the Illinois Green Economy Network (IGEN), a first-round TAA awardee.
Strategy 3.1	Engage in a partnership with IGEN in using National Training Education Resource (NTER) System.
Priority 4.0	Develop partnerships with employers that include paid internships and on-the-job training opportunities in advanced manufacturing.
Strategy 4.1	Engage employers to secure paid internships and on-the-job training.
Strategy 4.2	Conduct regular employer input and feedback sessions.
Priority 5.0	Provide placement services that connect students to available jobs in advanced manufacturing.
Strategy 5.1	Develop a platform that provides job posting capabilities for employers and résumé posting for students.
Strategy 5.2	Enhance the image of advanced manufacturing.
Priority 6.0	Improve articulation of credit between two-year and four-year colleges to facilitate pursuit of additional education in advanced manufacturing.
Strategy 6.1	Develop articulation agreements with four-year colleges and universities.



**Advanced Manufacturing Occupations Targeted in Grant with the  
Planned INAM Programs Leading to Certification**

<b>Manufacturing Job Cluster</b>	<b>INAM Programs leading to Certificates, Degrees and Industry Recognized Credentials</b>	<b>Manufacturing Pathways, Industries, and Occupations</b>
<b>Entry-level</b>	Certified Production Technician	Manufacturing Trainee/Paid Intern Leads to intermediate positions in Mechatronics, Computer Numerical Control (CNC) Machinist, Industrial Maintenance Technician, Welder, Waste Management Specialist, Advanced Manufacturing Technology
<b>Intermediate</b>	<b>Mechatronics:</b> Certificates in Motion, Sensors, Electronics, Robotics, PMMI Certification	Certified Technician, Robotics Technician to advanced positions in Advanced Manufacturing Technology
	<b>CNC:</b> Certificates in Precision Machining, NIMS Certifications	Certified Technician, Precision Machinist to advanced positions in Advanced Manufacturing Technology
	<b>Industrial Maintenance:</b> Certificate in Machine Maintenance	Certified Maintenance Technician to advanced positions in Advanced Manufacturing Technology
	<b>Welding/Metalworking:</b> AWS, NIMS Certifications	Welder, Advanced Welder to advanced positions in Advanced Manufacturing Technology
	<b>Green Manufacturing:</b> Certificates in Waste Management, Lean Manufacturing	Waste Management Specialist, Lean Manufacturing Specialist to advanced positions in Advanced Manufacturing Technology
<b>Advanced</b>	Associates Degree in Advanced Manufacturing Technology, Associates Degree in Welding	Manufacturing Supervisor, Senior Technician
<b>Professional</b>	Bachelor's Degree in Manufacturing Engineer Technology, Bachelor's Degree in Industrial Management and Technology, Bachelor's in Technical Resource Management, Bachelor's Degree in Industrial Technology, Bachelor's Degree in Electrical Technology, Bachelor's Degree in Welding Engineering Technology	Section Manager, Department Manager, Plant Manager



Illinois Network for Advanced Manufacturing

## Identified Lead INAM Colleges Work Currently Started on These Strategies

<b>Program/Topics</b>	<b>Lead College</b>	<b>Partner Colleges</b>	<b>Certifications/Outcomes</b>
Educational plans <b>(Strategy 1.1)</b>	Harper	All INAM Colleges	Develop education plan format for those students participating in the grant funded Mfg programs of study to be used by Illinois community colleges (continuity)
Prior learning credit <b>(Strategy 1.2)</b>	Oakton	All INAM Colleges	Create a Prior Learning Assessment (PLA) program to be used by Illinois community colleges (continuity)
Bridge programs for technical skills <b>(Strategy 2.1)</b>	Lincoln Land	All INAM Colleges	Design a bridge program applicable to Mfg programs of study to be used by Illinois community colleges
Enhancing readiness/ NCRC <b>(Strategy 2.2)</b>	Joliet	All INAM Colleges	Develop NCRC (National Career Readiness Certification) program to be used by Illinois community colleges (continuity)
CPT <b>(Strategy 2.3)</b>	Triton	All INAM Colleges	MSSC (Manufacturing Skills Standards Certification)
Mechatronics <b>(Strategy 2.3)</b>	Oakton	All INAM Colleges	PMMI Mechatronics Certificate (Package Machinery Manufacturers Institute)
Maintenance <b>(Strategy 2.3)</b> <b>Note: Table 2</b>	Illinois Eastern	All INAM Colleges	IMI (Industrial Maintenance International)
Metal working – (Welding) <b>(Strategy 2.3)</b>	College of DuPage	All INAM Colleges	AWS (American Welding Society)
Precision Machining (CNC) <b>(Strategy 2.3)</b>	College of Lake County	All INAM Colleges	NIMS (National Institute for Metalworking Skills, Inc.)



Illinois Network for Advanced Manufacturing

## Start Work on Strategies Listed Below Summer and Early Fall 2013

<b>Program/Topics</b>	<b>Lead College</b>	<b>Partner Colleges</b>	<b>Certifications/Outcomes</b>
Green (Strategy 2.3) Note: Table 2	<i>Not yet selected</i>	All INAM Colleges	SME (Society of Manufacturing Engineers)
Ass. Degree completion (Strategy 2.4)	Harper	All INAM Colleges	Discover creative avenues colleges can award AAS Mfg degrees to increase the number of Illinois students with degrees
Online & Tech-enabled learning (Strategy 3.1)	Harper	All INAM Colleges	Enhance & create ways to embed online & tech-enabled learning in Mfg certificate and degree programs of study
Develop Manufacturing Partnerships (Strategy 4.1; 4.2)	Harper	All INAM Colleges	Establish and sustain partnerships between Mfg businesses and Illinois community colleges
Provide web-based job placement services (Priority 5.1)	Harper	All INAM Colleges	Establish centralized Web-based job-placement service for those in the Mfg field to enable linking employers needs with qualified employees
Advance manufacturing image (Strategy 5.2)	Harper	All INAM Colleges	Create and launch marketing campaign for Mfg field to be used in Illinois community colleges
Enhance articulation agreement to 4Yr institutions (Strategy 6.1)	Harper Kishwaukee	All INAM Colleges	Increase number and ease of students with AAS Mfg degrees matriculating to Illinois colleges with 4 year degrees in various Mfg programs of study

## Strategy 2.3: Work of the 5 Curriculum Task Force Groups

- Step 1:** Leader is convening/coordinating group work  
(fostering work not just for their own college but for the Task Force)
- a) convenes conference calls
  - b) Leaders have sent out surveys to gather information from members about curriculum, equipment, or additional data the group wanted
- Step 2:** Task Force Group now decides on the 2-3 certificates and a degree they want to work on found in that specific Mfg curriculum. The Mfg courses in these selected certificates and degree are the ones that will be shared to meet the intent of the grant and to count students.  
These certificates and degree may be obtained from different consortium colleges. This narrowing down of the certificates and degree allows for a workable number of courses to be tweaked (for some colleges) or simply adopted to the list of Mfg courses at other colleges. Either way, they will be shared with all members of the consortium.
- Step 3:** Task Force Group agrees on the terminal objectives for the selected 2-3 certificates and degree. These should stress the *outcome at the successful completion of these terminal objectives the student is eligible to set for a national credential in that Mfg field*. Also important certificates be developed in such a way that a student with a national credential can be awarded credit for it in a course in this certificate to accelerate their completion.  
  
This group agreement also allows for consistency across the 21 consortium colleges Mfg curriculums.
- Step 4:** The terminal objectives for the 2-3 certificates and degree is shared with all 21 consortium colleges. Feedback is obtained and tweaks made for the Task Force. Some of colleges must seek input and feedback from their Mfg advisory committees or business & industry partners.
- Step 5:** The “tweaked” final terminal objectives for the 2-3 certificates and degree selected by the Task Force are sent back out to all 21 consortium colleges to use.
- Step 6:** All course syllabi from all colleges contained in these selected certificates and degree are to be shared. This fosters the enhancement of current courses and/or development of INAM Grant specified Mfg curriculums as well as new certificates and/or a Mfg degree for any college.

**INAM Grant Strategy 2.4**  
**Inventory of Manufacturing Certificates/Degrees**

Manufacturing Area	Inventory of Degrees and Certificates	Credit Hours	
College of DuPage	<i>Certified Production Technician (CPT)</i>	Manufacturing Skills Standards Certificate (MSSC)	7
	<i>Mechatronics</i>	Certificate Process Control Instrumentation	35
		AAS Degree - Electro-Mechanical Technology	65
	<i>Maintenance</i>	AAS Degree - Facilities Management	66
		Certificate Automated Manufacturing Systems	35
	<i>Metal Working (Welding)</i>	AAS Degree - Automated Manufacturing Systems	66
		Certificate Manufacturing Technology	34
		AAS Degree - Manufacturing Technology	65
		Certificate Tool & Die	31
		Certificate Mold Making	31
		AAS Degree - Manufacturing Engineering Technology	65
	<i>Precision Machining (CNC)</i>	Computer Numerical Control (CNC) Certificate test	
		Certificate Drafting/Design	38
		Certificate Computer-Aided Design	24
	<i>Green</i>	Certificate Renewable Energy	30
	College of Lake County	<i>Certified Production Technician (CPT)</i>	N/A
<i>Mechatronics</i>		Mechanical Engineering Technology Design Certificates:	
		MET I: Toolbox	9
		MET II: Nuts & Bolts	7
		MET III: Mechatronics	9
		MET IV: Design & Innovation	17-18
		AAS Degree - Mechanical Engineering Technology	68-69
		<i>Maintenance</i>	Mechanical Service Technician I Certificate
		Mechanical Service Technician II Certificate	18
		<i>Metal Working (Welding)</i>	Shielded Metal Arc Welding Certificate
Gas Metal Arc Welding Certificate			18
Gas Tungsten Arc Welding Certificate			24
		Welding Certificate	41-42
		<i>Precision Machining (CNC)</i>	Basic Machining Certificate
Machine Tool Trades Certificate			35
Tool & Mold Maker Certificate			50
AAS Degree - Machine Tool Trades			65
CNC Operations Certificate			15
CNC Programming/Operations Certificate			30
AAS Degree - CNC Programming			64-65
<i>Green</i>		Sustainable Design & Construction Certificate	16
		Residential Energy Audit Certificate	16
		Alternative Energy Technologies Certificate	25
		Energy Audit Certificate	33
		AAS Degree - Energy Audit	66
Daley City Colleges		<i>Certified Production Technician (CPT)</i>	<i>*Bridge Program: Students can earn credentials including the MSSC Safety Module. CPT modules are being built into core courses of the AAS Degree in Manufacturing Technology.</i>
	<i>Mechatronics</i>	Basic Certificate in Factory Automation	20
		Advanced Certificate in Factory Automation	35
	<i>Maintenance</i>	N/A	
	<i>Metal Working (Welding)</i>	Basic Certificate in Welding (in progress, will submit for approval soon)	12
		<i>Precision Machining (CNC)</i>	Basic Certificate in CNC Machining
	Advanced Certificate in CNC Machining		37
	<i>Green</i>	N/A	
	<i>Other</i>	Basic Certificate in Quality Assurance	16
		AAS Degree - Manufacturing Technology (Includes MSSC CPT)	62
Danville Area CC	<i>Certified Production Technician (CPT)</i>	N/A	
	<i>Mechatronics</i>	Mechatronics Certificate	24
		AAS Degree - Electronic Technology	67
		AAS Degree - Manufacturing Engineering Technology	67
		AAS Degree - Manufacturing Engineering Technology CAD Option	63
	<i>Maintenance</i>	Maintenance Mechanic Certificate	37

**INAM Grant Strategy 2.4**  
**Inventory of Manufacturing Certificates/Degrees**

Manufacturing Area	Inventory of Degrees and Certificates	Credit Hours
	Advanced Maintenance Mechanic Certificate	18
	AAS Degree - Advanced Manufacturing	67
<i>Metal Working (Welding)</i>	Welding Certificate	19
	Advanced Welding Certificate	29
<i>Precision Machining (CNC)</i>	N/A	
<i>Green</i>	N/A	
Elgin CC	<i>Certified Production Technician (CPT)</i>	N/A
	<i>Mechatronics</i>	N/A
	<i>Maintenance</i>	Basic Vocational Specialist Certificate Electrical Systems 11
		Basic Vocational Specialist Certificate Automated Electronic Systems 9
		Basic Vocational Specialist Certificate Mechanical Systems 14
		AAS Degree - IST/Maintenance Technology 62-67
<i>Metal Working (Welding)</i>	Vocational Specialist Certificate Welding	33
	Basic Vocational Specialist Certificate Welding	16
	Basic Vocational Specialist Certificate ARC Welding	12
	Basic Vocational Specialist Certificate MIG Welding	12
	AAS Degree - Welding Fabrication Technology	60
<i>Precision Machining (CNC)</i>	Basic Vocational Specialist Certificate CNC Operator	20
	Vocational Specialist Certificate Computer Integrated Manu	40
	AAS Degree - Computer Integrated Manufacturing	65
	Vocational Specialist Certificate Machine Tool Operations	32
	Vocational Specialist Certificate Mold Making	32
	Basic Vocational Specialist Certificate Tool and Die Making	21
	AAS Degree - Industrial Manufacturing Technology	67-70
	AAS Degree - Machine Tool Technology	70
<i>Green</i>	N/A	
Harper College	<i>Certified Production Technician (CPT)</i>	Certified Production Technician 16
	<i>Mechatronics</i>	Certificate in Mechatronics/Automation 29
	<i>Maintenance</i>	Certificate in Maintenance 45
		AAS Degree - Maintenance Technology 61
<i>Metal Working (Welding)</i>	Basic Welding Certificate	16
	Advanced Welding Certificate	33
	Certificate in Metal Fabrication	32
	AAS Degree - Welding Technology	60
<i>Precision Machining (CNC)</i>	Certificate in Computer Numerical Control (CNC) Operator 1	18
	Certificate in Computer Numerical Control (CNC) Operator II	29
	AAS Degree - Advanced Manufacturing Technology	60
<i>Green</i>	N/A	
Illinois Eastern CC	<i>Certified Production Technician (CPT)</i>	N/A
	<i>Mechatronics</i>	Manufacturing Design Certificate 7
		Automation Certificate 12
		AAS Degree - Advanced Manufacturing 63
<i>Maintenance</i>	IMT: Industrial Maintenance Level I Certificate	16
	IMT: Industrial Maintenance Level II Certificate	16
Illinois Eastern CC	IMT: Industrial Maintenance Level III Certificate	14
	AAS Degree - Industrial Maintenance	65
	Reliability Maintenance Certificate	15
	Industrial Technician Certificate - Basic	15
	Industrial Technician Certificate - Intermediate	30
	Industrial Technician Certificate - Advanced	45
<i>Metal Working (Welding)</i>	Welding Certificate	30
<i>Precision Machining (CNC)</i>	Advanced Machining Certificate	12
<i>Green</i>	AAS Degree - Energy Technology	68
Illinois Valley CC	<i>Certified Production Technician (CPT)</i>	N/A

**INAM Grant Strategy 2.4**  
**Inventory of Manufacturing Certificates/Degrees**

Manufacturing Area	Inventory of Degrees and Certificates	Credit Hours
	<i>Mechatronics</i>	AAS Degree - Electronics & Electricians 67
	<i>Maintenance</i>	Industrial Maintenance Certificate 25
		Industrial Electricians Certificate 30
	<i>Metal Working (Welding)</i>	Welding OAW Certificate 6
		Welding GMAW Certificate 8
		Welding GTAW Certificate 10
		Welding Production Certificate 30
		Welding Basic Construction Certificate 30
		Welding Advanced Construction Certificate 42
		AAS Degree - Welding Construction 66
		AAS Degree - Welding Production 66
	<i>Precision Machining (CNC)</i>	Machinist and Tool and Die Making Certificate 28
		Computer Numerical Control Operators Certificate 29
		AAS Degree - Manufacturing Technology 67
	<i>Green</i>	Basic Renewable Wind Energy Technician Certificate 35.5
		Advanced Renewable Wind Energy Technician Certificate 53.5
John Wood CC	<i>Certified Production Technician (CPT)</i>	N/A
	<i>Mechatronics</i>	Electrician Certificate 29
		AAS Degree - Electrical Technology 64
	<i>Maintenance</i>	N/A
	<i>Metal Working (Welding)</i>	Welding Certificate 16
	<i>Precision Machining (CNC)</i>	CAD/CAM Certificate 18
		AAS Degree - Manufacturing Technology (CAD/CAM) 64
	<i>Green</i>	N/A
Joliet Junior College	<i>Certified Production Technician (CPT)</i>	N/A
	<i>Mechatronics</i>	Certificate of Completion - Basic Electronics 8
		Certificate of Achievement - Electronics Engineering Technology 34
		AAS Degree - Electronic Engineering Technology 64
		Certificate of Completion - Electrical/Electronics 16
		Certificate of Achievement - Industrial Electrical/Electronics 42
		AAS Degree - Electrical/Electronic Automated Systems 64
		Certificate of Completion - Integrated Systems 18
	<i>Maintenance</i>	Certificate of Completion - Industrial Technology 19
		Certificate of Achievement - Industrial Maintenance Technology 32
		AAS Degree - Industrial Maintenance Technology 67
	<i>Metal Working (Welding)</i>	Certificate Tests: (GTAW, GMAW, FCAW, SMAW 6G Pipe Cert, SMAW Plate Cert)
		Certificate of Achievement - Industrial Welding Technology 30
		AAS Degree - Industrial Welding Technology 64
	<i>Precision Machining (CNC)</i>	Certificate of Achievement - Mechanical Production Technology 48
		AAS Degree - Mechanical Production Technology 64
Joliet Junior College		Certificate of Completion - Computer Numerical Control 13
		Certificate of Completion - Blueprint Reading 13
		Certificate of Completion - Dimensional Metrology 17
		Certificate of Completion - Machine Tool Metalworking 23
		AAS Degree - Precision Machine Technology 68
	<i>Green</i>	N/A
Kankakee College	<i>Certified Production Technician (CPT)</i>	N/A
	<i>Mechatronics</i>	Industrial Motor Controls Certificate 14
		Pneumatic and Hydraulic Power Certificate 14
		Programmable Logic Controllers Certificate 14
		Residential & Industrial Wiring Certificate 14
		Electrical Technology Advanced Certificate 37
		AAS Degree - Track 1 Industrial Electrical Technology 68
		AAS Degree - Track 2 Industrial Instrumentation/Process Control 69
		AAS Degree - Track 3 Industrial Machinery Maintenance 68
	<i>Maintenance</i>	N/A

**INAM Grant Strategy 2.4**  
**Inventory of Manufacturing Certificates/Degrees**

	Manufacturing Area	Inventory of Degrees and Certificates	Credit Hours
	<i>Metal Working (Welding)</i>	Shielded Metal Arc Certificate	8
		Tungsten Inert Gas & Metallic Inert Gas Certificate	8
		Pipe Welding Certificate	12
		Maintenance Welding Certificate	12
		Advanced Certificate in Welding Technology	27
		Machine Tool Technology Advanced Certificate	34
		Millwright Advanced Certificate	47
		AAS Degree - Welding Technology	64
	<i>Precision Machining (CNC)</i>	N/A	
	<i>Green</i>	Entry-Level Solar-PV Technology Certificate	21
		Entry-Level, Solar-Thermal Technology Certificate	21
		Entry-Level, Small-Wind Technology Certificate	21
		AAS Degree - Track 4 Renewable Energy Technology	68
Kishwaukee College	<i>Certified Production Technician (CPT)</i>	N/A	
	<i>Mechatronics</i>	Certificate in Industrial Electricity	16
		Certificate in Industrial Electronics/A+ Preparation & Controls	30
	<i>Maintenance</i>	Certificate in Automated Industrial Technology	28
	<i>Metal Working (Welding)</i>	Certificate in Welding Technology	20
	<i>Precision Machining (CNC)</i>	Certificate in Precision Machining (CNC) Apprentice	27
		Certificate in Automated Engineering	31
		AAS Degree - Automated Engineering Tech/CNC	64
	<i>Green</i>	Certificate in Alternative Energy Technology	16
Lincoln Land CC	<i>Certified Production Technician (CPT)</i>	N/A	
	<i>Mechatronics</i>	N/A	
	<i>Maintenance</i>	N/A	
	<i>Metal Working (Welding)</i>	*Welding Program meets certified AWDS Standards	
		Certificate of Completion - Welding Operator	16
		Certificate of Achievement - Welding Specialist	30
	<i>Precision Machining (CNC)</i>	N/A	
	<i>Green</i>	N/A	
McHenry County College	<i>Certified Production Technician (CPT)</i>	N/A	
	<i>Mechatronics</i>	Robotics Systems Programmer Certificate	32
		AAS Degree - Robotics Systems Engineering	64
	<i>Maintenance</i>	N/A	
McHenry County College	<i>Metal Working (Welding)</i>	N/A	
	<i>Precision Machining (CNC)</i>	Certificate in Computer Numerical Control (CNC) Machining	12
		AAS Degree - Engineering Technology	63
	<i>Green</i>	N/A	
Oakton CC	<i>Certified Production Technician (CPT)</i>	N/A	
	<i>Mechatronics</i>	Automation and Controls Certificate	14
	<i>Maintenance</i>	Manufacturing Technology Certificate	32
		AAS Degree - Manufacturing Technology	60
	<i>Metal Working (Welding)</i>	N/A	
	<i>Precision Machining (CNC)</i>	CNC Operations and Programming Preparation Certificate	10
		CNC/CAM Programming Certificate	12
	<i>Green</i>	N/A	
Prairie State College	<i>Certified Production Technician (CPT)</i>	N/A	
	<i>Mechatronics</i>	N/A	
	<i>Maintenance</i>	Certificate Industrial Electrician	36-37
		AAS Degree - Industrial Electrician	66-68
		Certificate in Industrial Maintenance Technician	34-35
		Certificate Millwright	32
		Certificate Hydraulics	34
	<i>Metal Working (Welding)</i>	Certificate Welding Specialist	20



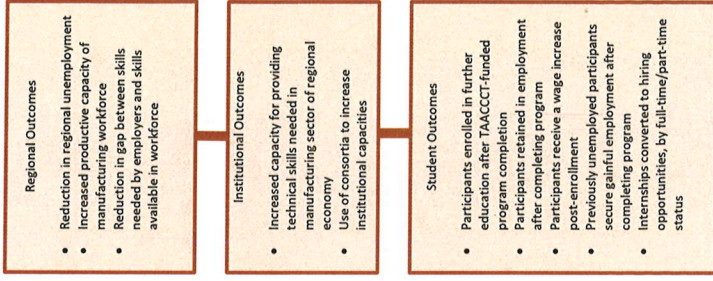
**INAM Grant Strategy 2.4**  
**Inventory of Manufacturing Certificates/Degrees**

Manufacturing Area		Inventory of Degrees and Certificates	Credit Hours
		Certificate Welding Technician	34
	<i>Precision Machining (CNC)</i>	Certificate CNC Operator	32
		Certificate Machinist	31
		Certificate Tool & Die	37
		Certificate Manufacturing Technology	31
		AAS Degree - Tool & Die	60-61
		AAS Degree - Industrial Technology	62
		AAS Degree - Manufacturing Technology	61
	<i>Green</i>	N/A	
Richland CC	<i>Certified Production Technician (CPT)</i>	N/A	
	<i>Mechatronics</i>	Electrical Systems Certificate	52
		AAS Degree - Engineering Technology, Electrical Systems	68
		Fluid Power Systems Technician Certificate	52
		AAS Degree - Engineering Technology, Fluid Power Systems	68
		Instrumentation Technician Certificate	52
		AAS Degree - Engineering Technology, Instrumentation Systems	68
		Manufacturing Engineering Technician Certificate	50
		AAS Degree - Engineering Technology, Manufacturing Engineering	66
		Mechanical Systems Technician Certificate	51
		AAS Degree - Engineering Technology, Mechanical Systems	67
		AAS Degree - Engineering Technology Electrical Systems Specialty	67
	<i>Maintenance</i>	Building Maintenance Certificate	26
		Facilities Maintenance Technician Certificate	50
		AAS Degree - Engineering Technology, Facilities Maintenance	66
		Machine Repair Technician Certificate	53
		AAS Degree - Engineering Technology, Machine Repair Specialty	69
	<i>Metal Working (Welding)</i>	Basic Welding Certificate	31
		Welding Technician Certificate	45
		Pipefitting & Pipe Welding Certificate	52
		AAS Degree - Welding Technology Industrial & Equipment	64
		AAS Degree - Welding Technology Construction & Pipe	68
Richland CC	<i>Precision Machining (CNC)</i>	CNC Operator Certificate	27
		CNC Technology Certificate	49
		AAS Degree - Engineering Technology, CNC Technology	68
	<i>Green</i>	Wind Energy Systems Certificate	39
		AAS Degree - Engineering Technology, Wind Energy Systems	62
		AAS Degree - Engineering Technology, Renewable Energy	62
		AAS Degree - Engineering Technology, Sequestration Specialty	67
		BioFuels Control Systems Technician Certificate	27
		BioFuels Technician Certificate	50
		AAS Degree - Engineering Technology, BioFuels Technician	68
South Suburban College	<i>Certified Production Technician (CPT)</i>	*A certified MSSC testing site	
	<i>Mechatronics</i>	N/A	
	<i>Maintenance</i>	N/A	
	<i>Metal Working (Welding)</i>	N/A	
	<i>Precision Machining (CNC)</i>	N/A	
	<i>Green</i>	N/A	
Southwestern Illinois	<i>Certified Production Technician (CPT)</i>	N/A	
	<i>Mechatronics</i>	Automated Control Electronics Certificate	20
		Electronics Technology Certificate	28
		Electrical Technology Certificate	33
		Industrial Electricity Certificate	32
		AAS Degree - Electronics Technology	68-70
		AAS Degree - Industrial Electricity	70-71
	<i>Maintenance</i>	Stationary Engineering Certificate	16
		Industrial Maintenance Mechanics Certificate	32
		AAS Degree - Industrial Maintenance Mechanics	70.5

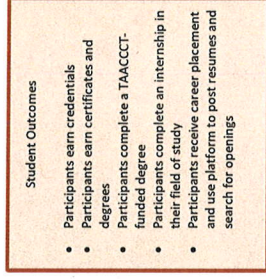
**INAM Grant Strategy 2.4  
Inventory of Manufacturing Certificates/Degrees**

Manufacturing Area		Inventory of Degrees and Certificates	Credit Hours
		<i>*Accredited through NIMS (National Institute of Metalworking Skills) and serve as a test site.</i>	
		Welding Technology Specialized Certificate	10
		Advanced Welding Manufacturing Certificate	10
		Welding Technology Advanced Certificate	12
		Welding Technology Certificate	14
		AAS Degree - Welding Technology	68-69
	<i>Precision Machining (CNC)</i>	CNC Machining Certificate	8
		MasterCam Certificate	8
		Solid Works Certificate	8
		Advanced CNC Programming Certificate	8
		Precision Machining Technology Certificate	37.5
		AAS Degree - Precision Machining Technology	69.5
	<i>Green</i>	Sustainability Certificate	15
Triton College	<i>Certified Production Technician (CPT)</i>	N/A	
	<i>Mechatronics</i>	Engineering Technology - Mechatronics Certificate	21
		AAS Degree - Engineering Technology (Design focused)	66-68
	<i>Maintenance</i>	Engineering Technology/Design Certificate	26
	<i>Metal Working (Welding)</i>	Engineering Technology/Fabrication Certificate	15
	<i>Precision Machining (CNC)</i>	Engineering Technology/Fabrication Certificate (minus welding)	15
	<i>Green</i>	N/A	
Waubonsee CC	<i>Certified Production Technician (CPT)</i>	N/A	
	<i>Mechatronics</i>	N/A	
	<i>Maintenance</i>	Basic Industrial Maintenance Certificate	3
Waubonsee CC		Intermediate Industrial Maintenance Certificate	15
		Advanced Industrial Maintenance Certificate	30
		Industrial Maintenance Management Certificate	30
		AAS Degree - Industrial Maintenance	60
	<i>Metal Working (Welding)</i>	Beginning Welding Certificate	16
		Advanced Welding Certificate	37
		AAS Degree - Welding Technology	60
	<i>Precision Machining (CNC)</i>	CNC Operator Certificate	9
		Advanced CAD/CAM Certificate	29
	<i>Green</i>	Automotive Recycling Certificate	3
		Geothermal Basics Certificate	3
		Geothermal Certificate	26
		Photovoltaic Basics Certificate	3
		Photovoltaic Certificate	9
		Solar Thermal Certificate	9
		Small Wind Certificate	9

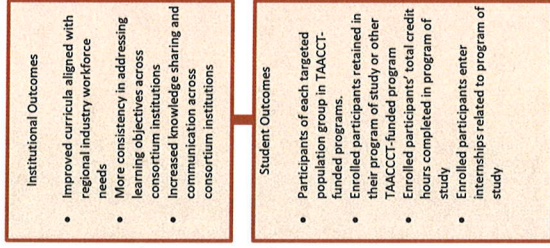
# Long-term Outcomes



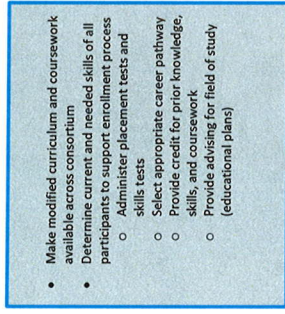
# Intermediate Outcomes



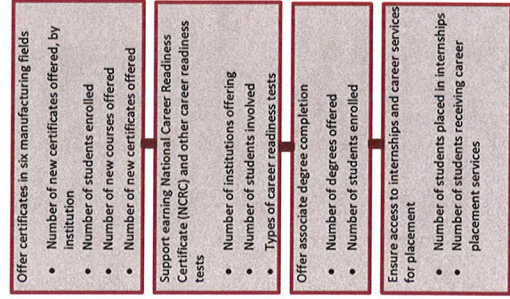
# Short-term Outcomes



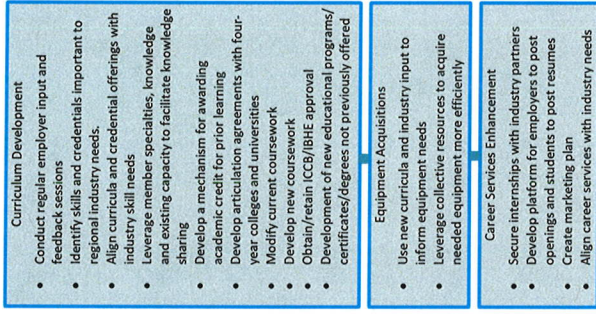
# Implementation Activities



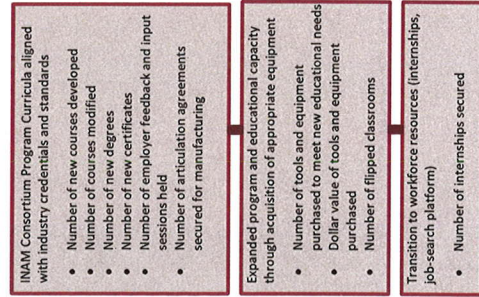
# Outputs/Measures



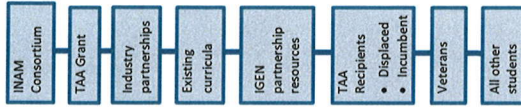
# Planning Activities



# Outputs/Measures



# Inputs



# Logic Model for Grant Evaluation

Contextual Factors: Long-term unemployment, on-going gap between skills in workforce and skills needed by regional manufacturing employers, on-going recession, structural changes to macro economy, high unemployment



Illinois Network for Advanced Manufacturing

## INAM Grant Evaluation

**Evaluator Group:** Paul T. Bucci PhD LLC (PTB), Westat, Inc., and GEM Software Development, Inc. (GEM)

Members: Paul Bucci, PTB  
Doug Fox, PTB  
George Smith, GEM  
Brad Chaney, Westat

Composition of the evaluation team includes:

- a) PTB will provide management and technical oversight;
- b) GEM will lead the data collection and reporting effort, including software development (the software will be used on an ongoing basis following the grant period);
- c) Westat will be responsible for the qualitative and quantitative evaluation tools development and data analysis. INAM will work with the evaluation team to ensure that all necessary data are collected, and will consult regularly concerning the evaluation findings.

Evaluation of the INAM Grant is primarily directed by the TAACCCT Round 2 Annual Performance Report (APR). Mixed methods research design will be used to evaluate the implementation and impact of the INAM Grant. This design incorporates two types of studies: 1) an implementation (qualitative) study to provide for continuing program improvement over the course of the grant, and 2) an impact (quantitative) study to provide data of the program's impact on students' education and employment outcomes.

The implementation study gathers information to facilitate replication of the INAM program design by sites wishing to adopt these innovative strategies and the program's implementation process.

The impact study not only provides data regarding the nine DOL outcome deliverables but also additional measures to foster a more complex picture of the participants in the project and benefits each obtained through the use of the program strategies and components. Statistical data, when presented in aggregate numbers will provide a measure of total program output

and when applied to individual participants, the outcome measures will be used in logistic regressions to estimate the degree to which the overall program (or specific program features such as marketing, enrollment activities, educational plans, internships, etc.) influenced attainment of the outcomes.

Each INAM college established outcome participant targets. Table 1 reflects the nine numerical outcome measures as specified by DOL as well as the annual and total grant period targets (including a follow-up year for specific measures) aggregated across program participants (modified October 2012). Since the first year is comprised of start-up activities, the counting of students is to begin in Year 2. Therefore, those colleges having numbers allocated to Year 1 will need to roll those numbers into Years 2 and 3.

<b>Table 1: Outcome Measure Projections</b>					
<b>Indicator</b>	<b>Targets for TAACCCT Program</b>				
	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Total</b>
1. Total Unique Participants Served	587	883	1,017	-	2,487
2. Total Number of Participants Completing a TAACCCT-Funded Program of Study	222	452	618	-	1,292
3. Total Number of Participants Still Retained in Their Program of Study or Other TAACCCT-Funded Program	223	415	494	-	1,132
4. Total Number of Participants Completing Credit Hours	415	757	882	-	2,054
5. Total Number of Credentials	337	630	859	-	1,826
6. Total Number of Participants Enrolled in Further Education After TAACCCT-funded Program of Study Completion	59	128	181	94	462
7. Total Number of Participants Employed After TAACCCT-funded Program of Study Completion	149	303	402	235	1,089
8. Total Number of Participants Retained in Employment After Program of Study Completion	119	254	347	195	915
9. Total Number of Those Participants Employed at Enrollment Who Received a Wage Increase Post-Enrollment:	91	159	207	108	565

Note: Although Federal funding for the program aspects of the grant will end after the third year, the programs will continue and students will continue to enroll, earn certificates and degrees, and enter employment and/or further education during year 4 and beyond. However, in accordance with the example in the SGA, outcomes for Measures 1-5 purposely have been left blank and outcomes for Measures 6-9 are for follow-up purposes.

## **Tracking Procedures**

Student eligible to be counted are selected by two criteria:

- 1) a completed Educational Plan which participants must sign signifying they are aware of this data reporting and willing to provide their social security number;
- 2) enrolled in a designated curriculum for each of the 5 manufacturing curriculum areas plus the CPT certificate.

Each college in the iNAM consortium has student information systems that will be employed for to track student progress. However, additional data will need to be obtained from the student and then entered by the data steward. These interactions by the person assisting with completing the student's Educational Plan and/or the data steward should be interacting with designated student participants at least at the beginning of the semester or course and the end.

Data collected is secure and available to only that college, the evaluator team, and the INAM office. Confidentiality will be maintained in accordance with state and federal requirements.